**Present Council Members:** Mayor Robert Brown

Mayor Pro-Tem Beth Chafin

Councilman Kevin Brown

Councilman Marvin Love

**Others Present:** Pat McTeer, Court Clerk

1. **Call to Order:**

The Town of Hampton Council Meeting was called to order by Mayor Brown at 7:00 pm.

The meeting was held in the Hampton Town Hall Council Chambers.

1. **Invocation and Pledge of Allegiance:**

Mayor Love gave the invocation and led the Pledge of Allegiance.

1. **FOIA Compliance:**

Mayor Brown reported the Town is in compliance with the FOIA.

1. **Agenda Adoption:**

Councilwoman Chafin motioned to adopt the agenda. Councilman Brown seconded. All were in favor, motion passed.

1. **Budget Workshop:**

Mayor and Council met to work towards setting a balanced budget for the 2024 budget year. After entering the departmental requests and projected revenue for the year, the proposed budget was at a deficit.

Mayor Brown noted that the police fines revenue is low compared to the expense of the police department and court department and that the fire department expense is high and there is not income source.

Councilman Love questioned as to why there were 2 salary increases done in July. Mayor Brown explained that after losing the employee in the building and zoning department, the 2 employees that were increased were increased due to the taking on of significant extra duties.

Mayor Brown reported that he gathered information from comparable police departments in the area that had towns close in size to the Town of Hampton and shared that information with council.

Mayor and Council asked Shannon to refigure expenses for the 2024 proposed budget based on not filling the two open positions in the police department and then figure out what amount of fire fee would need to be added to balance the budget.

1. **Executive Session: Salaries**

At 6:20pm, Councilman Brown motioned to enter executive session to discuss salaries. Councilman Love seconded. All were in favor, motion passed.

At 6:37pm, Councilwoman Chafin motioned to come out of executive session. Councilman Brown seconded. All were in favor, motion passed.

Mayor Brown stated that there is no action to be taken.

Councilman Love stated that he asked for pay increases for 3 employees. Councilwoman Chafin added that council was not taking any action on salaries until they could further review ways to get the budget in balance.

1. **Adjournment:**

Motion to adjourn was made by Councilwoman Chafin. Councilman Love seconded. All were in favor, motion passed. The meeting was adjourned by Mayor Brown at 6:43 pm.

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Mayor Robert J. Brown

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Councilman Kevin A. Brown

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Councilwoman Beth Chafin

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Councilman Marvin Love

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Councilman Travis L. Mixson

Shannon Altman (Recorder) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_